

**Members must complete an Operational ADT 1 out of every 3 ADTs**

## **Strategic Sealift Officer Force**



### **FY-25 N15 Training Schedule:**

(Subject to change based on funding and/or Navy priorities)

**Priority goes to IRR, SELRES as available**

**Updates Highlighted**

**Please see ForceConnect regarding SSOF FY25 Q3/4 ADT Priorities**

<https://locker.private.navyreserve.navy.mil/forceconnect/Subscriptions/Bulletin/10940>

## **Development Courses**

### **MLOC\***

#### **Mid-Level Officer Course (Denver, CO)**

The course is designed to equip participants with the knowledge to continue beyond their MSO, the skills required of a mission-ready SSOF mid-level officer, and tools to move into Leadership roles within the SSOF. This course provides knowledge of operational training, resiliency training, planning for your naval career, Strategic Competition, and US Transcom.

**PRE-REQUISITE (for IRR only): SSOWI, and SSOF JLOC**

**ELIGIBILITY:** O3-O4, IRR and SELRES

**You MUST complete an Operational ADT after JLOC before attending MLOC**

**14 JUL – 25 JUL**

Instructors:

CDR James Hix

CDR Jonathan McDonnell

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### **JLOC\***

#### **Junior Level Officer Course (Norfolk, VA)**

The course is designed to provide familiarity on the operational and tactical environments of a mission ready SSO to conduct joint maritime logistics in contested environments. The course includes a blend of lectures, hands-on exercises, ship visits, and tabletop exercises to reinforce critical military and logistics concepts. Participants will engage in MARAD familiarization, contested environment training, command and control training, and resiliency training, ensuring they are well-equipped to handle real-world operational challenges.

**PRE-REQUISITE (for IRR only): PCI**

**ELIGIBILITY:** O1-O3, 1665 IRR and SELRES

**You MUST complete an Operational ADT after PCI before attending JLOC**

**02 JUN – 13 JUN**

Instructors: CDR Nick Adema  
LCDR Tim Scott

**11 AUG – 22 AUG**

Instructors: LCDR Justin Henigan  
LCDR Patrick Clarke

### **PCI\***

#### **Post Commissioning Indoctrination (Norfolk, VA)**

New accessions to the SSOF will learn the administrative requirements and procedures necessary for success in the community.

**ELIGIBILITY:** O1-O2, 1665 IRR

**PRE-REQUISITE: None**

**To Register email:** [cnrfc\\_n14\\_pci\\_manager@us.navy.mil](mailto:cnrfc_n14_pci_manager@us.navy.mil)

(No ADT Questionnaire required)

**02 JUN – 13 JUN**

**Instructor: Need 1**

**14 JUL – 25 JUL**

Instructor: LT Steven Blake

**11 AUG – 22 AUG**

**Instructor: Need 1**

**08 SEP – 19 SEP**

Instructor: LCDR Alex Fulton

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## **Readiness Courses**

### **SSO Sustainment Events**

#### **Norfolk, VA**

Opportunity for SSOs to complete annual requirements such as PHA, Dental, Vaccinations, HIV blood Draw, CMTs, Renew CAC, etc. Members must sign up **NLT 60 days** in advance. Members must complete e-PHA **NLT 60 days** in advance or appts will be canceled.

**ELIGIBILITY:** O1-O4, 1665 IRR

**PRE-REQUISITE:** PCI

**To Register email:** [n14\\_readiness\\_event\\_registration@us.navy.mil](mailto:n14_readiness_event_registration@us.navy.mil)

with Name, phone number, email address, home address, mode of travel to even, Unexpired CAC: Yes/No, and Flank speed Access: Yes/No.

(No ADT Questionnaire required)

**19-21 JUL (25 people)**

### **SSO C2 Leadership Training and Promotion Selection Board Briefer Training**

#### **SSO C2 Leadership Training and SSO Promotion Selection Board Briefer Training (Norfolk, VA)**

Geared towards CG/AGCs and OIC/AOICs within the C2 to enhance their leadership capabilities and familiarity with SSOF's unique organizational structure. Key topics include effective small-unit leadership, utilizing Navy tools and capabilities, clear communication protocols, and operational effectiveness. Provides SSOs who want to become Board Briefers for the SSO Community an in-depth understanding of the promotion board process and how best to brief an SSO record (IRR and SELRES) to highlight the community's unique contributions, specific skills, qualifications, and roles that distinguish SSOs from other Naval communities.

No return flights before 1900.

**ELIGIBILITY:** Students: O1-O6, 1665 IRR

SELRES is subject to their unit CO discretion.

**PRE-REQUISITE (for IRR only):** PCI

**19 MAY - 23 MAY**

Instructors: CDR James Hix

**28 JUL - 01 AUG**

Instructors: CDR James Hix

### **Basic TACAD\***

#### **Tactical Advisor – Basic (Norfolk, VA)**

Instruction in Navy Messaging, Tactics, and Secure Communications to enable reservists embarking NAVTRANS Vessels as a Tactical Advisor to vessel master and crew.

**ELIGIBILITY:** O1-O5, 1665 IRR and SELRES

**PRE-REQUISITE (for IRR only):** PCI

**16 JUN – 27 JUN**

**11 AUG – 22 AUG**

### **SSO PE Training**

#### **Port Engineer Training (Chesapeake, VA)**

Provides an in-depth introduction to Military Sealift Command (MSC) and its commercial-like ship operation and maintenance philosophy, policies, and business practices for SSOs.

**ELIGIBILITY:** O1-O6, 1665 IRR and SELRES

**PRE-REQUISITE (for IRR only):** PCI

**21 JUL – 01 AUG**

**Rev.6** - Last Updated: **14MAY2025** by LCDR Greene

SSOF Training: [MSC\\_N15\\_TRAINO@us.navy.mil](mailto:MSC_N15_TRAINO@us.navy.mil)

\*Denotes CNRFC N7 Funded Course

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## **C2 Virtual Training:**

**Q1 - Promotion Board Training:** Can be found on the CNRFC N14 Sharepoint:  
My Navy Reserve Homeport > Commands > CNRFC > N1 > N14 > SSOF Directors  
Sharepoint Page > Training

<https://private.navyreserve.navy.mil/coi/StrategicSealiftOfficerForce/Pages/TRAINING.aspx>

**Q2 - How to have a good Retirement Year Training**

<https://private.navyreserve.navy.mil/coi/StrategicSealiftOfficerForce/Pages/TRAINING.aspx>

**Q3 – Records Monitoring: June 5<sup>th</sup> @ 2000 EST**

See Force Connect or OIC for more information:

<https://locker.private.navyreserve.navy.mil/forceconnect/Subscriptions/Bulletin/11008>

[Join the meeting now](#)

Meeting ID: 993 746 412 319

Passcode: Ca9di2Nm

Dial in by phone

[+1 858-980-0000,,559453818#](#) United States, San Diego

[Find a local number](#)

Phone conference ID: 559 453 818#

## **Coming This Year:**

### **SSO Instructor Cadre Selection Panel**

Force Connect expected ~ 01 APR 2025, Selection Panel expected ~ 15 MAY 2025

### **SSO IRR to SELRES Selection Panel**

Force Connect expected ~ 01 FEB 2025, Selection Panel expected ~ 01 MAY 2025

### **SSO Direct Commissioning (DCO) Selection Panel**

Force Connect expected ~ 01 JAN 2025, Selection Panel expected ~ 01 MAY 2025

### **FY 26 Promotion Board Dates**

O6 Reserve Promotion Board – Convening Date 03 FEB 2025

O5 Reserve Promotion Board – Convening Date 11 MAR 2025

O4 Reserve Promotion Board – Convening Date 16 JUN 2025

## **Additional Notes**

### Instructor Cadre

- Instructors must be part of the Instructor Cadre to teach a Development Course. (SELRES must provide their own funding)
  - o Ranks for instructors are as follows:
    - PCI: O3-O4
    - JLOC: O4-O5
    - MLOC: O5-O6
    - SLOC: O5-O6
- To sign up to teach an open class please email [MSC\\_N15\\_TRAINO@us.navy.mil](mailto:MSC_N15_TRAINO@us.navy.mil). Once approved, you will be asked to submit an ADT Questionnaire

### **Notes on New Operational ADT Requirement – Apply to IRR ONLY**

We are implementing a requirement to complete an operational ADT 1 out of every 3 ADTs to better prepare you as a member for the SSOF. Operational ADTs will provide valuable hands-on experience, deepen your understanding of Navy operations, and enhance your ability to contribute meaningfully during Classes. The operational ADT will help bridge the gap between theoretical knowledge and real-world application, ensuring a more impactful and relevant learning experience in all SSOF Classes.

Additionally, there are many operational wickets in the SSOF career progression, and completing these operational ADTs ensures you are hitting those key milestones. This approach will make you a more well-rounded Officer, benefiting both the SSOF and your own professional development, including future promotions.

- Operational ADT for Shoreside Civilian Employment: MSC Afloat ADTs, Training Ship Cruises, Shipyard Support, TACAD Missions
- Operational ADTs for Actively Sailing Civilian Employment: Area Commands, Shipyard Support, TACAD Missions, or other ashore opportunities.

### **Notes on ADT Funding and 31 MAR Deadline for ADT Submission**

- Deadline: you must schedule an ADT by submitting an ADT questionnaire by March 31st of the fiscal year.
- Reason: This deadline allows the Navy Reserve to strategically plan and allocate funding for training.
- Reference: The requirement is found in RESPERSMAN 1534-020
- Note: You do not have to complete an ADT by 31 MAR, just request one. You can also change the dates of the requested ADT at a later time should you need to.